SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Jan 4, 2025

2, SEC Identification Number

34001

3. BIR Tax Identification No.

000-708-174-000

4. Exact name of issuer as specified in its charter BDO Unibank, Inc.

- 5. Province, country or other jurisdiction of incorporation Philippines
- 6. Industry Classification Code(SEC Use Only)
- 7. Address of principal office

BDO Corporate Center, 7899 Makati Ave., Makati City Postal Code 0726

8. Issuer's telephone number, including area code (632)8840-7000 / 8702-6000

9. Former name or former address, if changed since last report

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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding			
Common	5,272,257,961			
Preferred	618,000,000			

11. Indicate the item numbers reported herein

Items 4 and 9

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules

Subject of the Disclosure

Change in Directors and Officers

Background/Description of the Disclosure

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, January 4, 2025, approved the appointment of Mr. Jeffrey Melgar Alejandro, Senior Vice President and incumbent Deputy Head of Internal Audit Group (IAG), as Chief Audit Executive and Head of IAG, effective January 1, 2025, subject to BSP confirmation.

Mr. Alejandro has been with the Bank for more than nine (9) months and has more than twenty-eight (28) years of work experience in the banking industry. He was Vice President for Asia Regional Internal Audit Team of ING Bank N.V. from March 2016 to December 2022. He also worked with Citibank N.A. in various capacities from December 1996 to March 2016. Previous to that, he was with Banco Santander Philippines, Inc. and Standard Chartered Bank from August 1995 to December 1996. Mr. Alejandro is a Certified Public Accountant and a Charter Financial Analyst Level 1 passer. He graduated with a double degree of Bachelor of Science in Accountancy and Bachelor of Science in Applied Economics from the De La Salle University. He holds a Master's Degree (Master of Science in Computational Finance), with High Distinction, from the De La Salle University Graduate School of Business.

Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation	
-	-	-	-	

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect
				Direct	Indirect	Ownership
Jeffrey Melgar Alejandro	Chief Audit Executive and Head of IAG	Jan 4, 2025	Jan 1, 2025	-	-	-

Promotion or Change in Designation

Name of	Position/Designation		Date of Approval	Effective Date of Change	Shareholdings in the Listed Company		Nature of Indirect
Person	From	То	(mmm/dd/yyyy)	(mmm/dd/yyyy)	Direct	Indirect	Ownership
-	-	-	-	-	-	-	-

Other Relevant Information					
Please see attachment.					
Filed on behalf by:					
Name	Elmer Serrano				
Designation	Corporate Information Officer				



January 4, 2025

THE PHILIPPINE STOCK EXCHANGE, INC.

6/F PSE Tower, 5th Avenue corner 28th Street Bonifacio Global City, Taguig City

Attention: Atty. Stefanie Ann B. Go

Officer-in-Charge, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower 8751 Paseo de Roxas, Makati City 1226

Attention: Atty. Suzy Claire R. Selleza

Head – Issuer Compliance and Disclosure Department

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Please be informed that the Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, January 4, 2025, approved the appointment of Mr. Jeffrey Melgar Alejandro, Senior Vice President and incumbent Deputy Head of Internal Audit Group (IAG), as Chief Audit Executive and Head of IAG, effective January 1, 2025, subject to BSP confirmation.

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Thank you.

Very truly yours,

SVP/Assistant Corporate Secretary and Alternate

Corporate Information Officer

BDO Unibank, Inc. **BDO Towers Valero** 8741 Paseo De Roxas Salcedo Village Makati City 1226 **Philippines** Swift Code BNORPHMM Tel +632 8840-7000



SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1.	January 4, 2025		
	Date of Report (Date of earliest event reported))	
2.	SEC Identification Number 34001	3. BIR Tax Identification No.	000-708-174-000
4.	BDO Unibank, Inc.		
	Exact name of issuer as specified in its charter		
5.	METRO MANILA Province, country or other jurisdiction of incorporation	6. (SEC Use Only) Industry Classification Code:	
7.	BDO Corporate Center, 7899 Makati Avenue, City, Philippines	Makati	0726
	Address of principal office	Po	ostal Code
8.	(632) 8840-7000/8702-6000 Issuer's telephone number, including area code		
9.	N.A.		
	Former name or former address, if changed sin	ice last report	
10.	Securities registered pursuant to Sections 8 and	12 of the SRC or Sections 4 and 8 of	f the RSA
	Title of Each Class	Number of Shares of Comm Outstanding and Amount of Deb	
	COMMON	5,272,257,961	
	PREFERRED	618,000,000	

11. Indicate the item numbers reported herein:

Items 4 and 9

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BDO Unibank, Inc. BDO Towers Valero 8741 Paseo De Roxas Salcedo Village Makati City 1226 Philippines Swift Code BNORPHMM Tel +632 8840-7000 Mr. Alejandro has been with the Bank for more than nine (9) months and has more than twenty-eight (28) years of work experience in the banking industry. He was Vice President for Asia Regional Internal Audit Team of ING Bank N.V. from March 2016 to December 2022. He also worked with Citibank N.A. in various capacities from December 1996 to March 2016. Previous to that, he was with Banco Santander Philippines, Inc. and Standard Chartered Bank from August 1995 to December 1996. Mr. Alejandro is a Certified Public Accountant and a Charter Financial Analyst Level 1 passer. He graduated with a double degree of Bachelor of Science in Accountancy and Bachelor of Science in Applied Economics from the De La Salle University. He holds a Master's Degree (Master of Science in Computational Finance), with High Distinction, from the De La Salle University Graduate School of Business.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BDO Unibank, Inc.

Issuer

Date: January 4, 2025

EDMUNDO L. TA