

# SECURITIES AND EXCHANGE COMMISSION

## SEC FORM 17-C

### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)  
Dec 9, 2024
2. SEC Identification Number  
34001
3. BIR Tax Identification No.  
000-708-174-000
4. Exact name of issuer as specified in its charter  
BDO Unibank, Inc.
5. Province, country or other jurisdiction of incorporation  
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office  
BDO Corporate Center, 7899 Makati Ave., Makati City  
Postal Code  
0726
8. Issuer's telephone number, including area code  
(632)8840-7000 / 8702-6000
9. Former name or former address, if changed since last report  
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10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	5,272,213,495
Preferred	618,000,000

11. Indicate the item numbers reported herein  
Item 9 - Other Events

*The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.*



**BDO Unibank, Inc.**  
**BDO**

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers  
(Resignation/Removal or Appointment/Election)  
References: SRC Rule 17 (SEC Form 17-C) and  
Section 4.4 of the Revised Disclosure Rules**

**Subject of the Disclosure**

Change in Directors and Officers

**Background/Description of the Disclosure**

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (BDO Unibank), at its regular meeting held on December 7, 2024, approved the following:

1. Appointments of MR. JONES M. CASTRO, JR., Non-Executive Director, as Member of the Risk Management Committee and MR. ALFREDO E. PASCUAL, Independent Director, as Member of the Trust Committee of the Bank.

2. Hiring of MS. CATHERINE SY SY as Senior Vice President and Head of HR Workforce Management and Services under Human Resources Group, effective January 2, 2025.

Ms. Sy has more than 28 years of work experience in the banking industry. She worked with Citibank N.A. ROHQ from January 2002 to February 2024 occupying various positions: Assistant Vice President to Senior Vice President - Accounts Payable (2002 to 2012), Director for HR Shared Services (2012 to 2017), Director and Head of Asia Pacific + Japan Region - Business and Travel Shared Services (2017 to 2020), Director, Resident Agent and Head of Citi Service Site (concurrent) (2017 to 2024) and Director and Head of Asia Pacific + Japan Region - HR Shared Services (2020 to 2024). Ms. Sy was previously a Manager at Asia Regional Financial Center (September to December 2001), Assistant Manager at ING Barings, Philippines (2000 to 2001); and Officer at Standard Chartered Bank, Philippines (1996 to 2000). Ms. Sy is a Certified Public Accountant. She graduated with a degree of Bachelor of Science in Accountancy from the De La Salle University in 1995.

3. Retirement of the following senior officers of the Bank, effective January 1, 2025:

- a. MR. ALBERT SANTIAGO YEO, Executive Vice President/Office of the President
- b. MS. ESTRELLITA VINLUAN ONG, Senior Vice President / Group Head of Internal Audit and Chief Audit Executive
- c. MR. SUI GUI WONG SY, Senior Vice President/ Region Head of Branch Banking Group/ Region 2 – Metro Manila North

Earlier disclosure is being amended to reflect the correct period of Ms. Catherine Sy's employment with Citibank N.A. ROHQ.

Thank you.

**Resignation/Removal or Replacement**

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
ALBERT SANTIAGO YEO	Executive Vice President/Office of the President	Jan 01 2025	Retirement

ESTRELLITA VINLUAN ONG	Senior Vice President / Group Head of Internal Audit and Chief Audit Executive	Jan 01 2025	Retirement
SUI GUI WONG SY	Senior Vice President/ Region Head of Branch Banking Group/ Region 2 – Metro Manila North	Jan 01 2025	Retirement

**Election or Appointment**

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
JONES M. CASTRO, JR.	Member of the Risk Management Committee	Dec 07 2024	Dec 07 2024	50,351	0	-
ALFREDO E. PASCUAL	Member of the Trust Committee	Dec 07 2024	Dec 07 2024	1	0	-
CATHERINE SY SY	Senior Vice President and Head of HR Workforce Management and Services under Human Resources Group	Dec 07 2024	Jan 02 2025	-	-	-

**Promotion or Change in Designation**

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
-	-	-	-	-	-	-	-

**Other Relevant Information**

Please see attachment.

**Filed on behalf by:**

<b>Name</b>	Elmer Serrano
<b>Designation</b>	Corporate Information Officer



December 7, 2024

**THE PHILIPPINE STOCK EXCHANGE, INC.**

6/F PSE Tower, 5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **Atty. Stefanie Ann B. Go**  
Officer-in-Charge, Disclosure Department

**PHILIPPINE DEALING AND EXCHANGE CORP.**

29<sup>th</sup> Floor, BDO Equitable Tower  
8751 Paseo de Roxas, Makati City 1226

Attention: **Atty. Suzy Claire R. Selleza**  
Head – Issuer Compliance and Disclosure Department

Ladies and Gentlemen:

Please be informed that the Board of Directors of BDO Unibank, Inc. (the “Bank”), at its regular meeting held today, December 7, 2024, approved the appointments of MR. JONES M. CASTRO, JR., Non-Executive Director, as Member of the Risk Management Committee and MR. ALFREDO E. PASCUAL, Independent Director, as Member of the Trust Committee of the Bank. As a result, the new membership composition of said Board Committees of the Bank from the date of Board approval until the 2025 Annual Stockholders’ Meeting shall be as follows:

RISK MANAGEMENT COMMITTEE	
Vipul Bhagat	Chairman
<b>Jones M. Castro, Jr.</b>	<b>Member</b>
Dioscoro I. Ramos	Member
Christopher A. Bell-Knight	<i>Advisor</i>
Nestor V. Tan	<i>Advisor</i>

TRUST COMMITTEE	
Dioscoro I. Ramos	Chairman
<b>Alfredo E. Pascual</b>	<b>Member</b>
Josefina N. Tan	Member
Nestor V. Tan	Member
Manuel C. Malabanan	Member
Christopher A. Bell-Knight	<i>Advisor</i>
Noel L. Andrada	<i>Advisor</i>

At the same meeting, the Board approved the hiring of MS. CATHERINE SY SY as Senior Vice President and Head of HR Workforce Management and Services under Human Resources Group, effective January 2, 2025.

**BDO Unibank, Inc.**  
BDO Towers Valero  
8741 Paseo De Roxas  
Salcedo Village  
Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000

[bdo.com.ph](http://bdo.com.ph)

**We find ways®**

Ms. Sy has more than 28 years of work experience in the banking industry. She worked with Citibank N.A. ROHQ from January 2002 to February 2024 occupying various positions: Assistant Vice President to Senior Vice President - Accounts Payable (2002 to 2012), Director for HR Shared Services (2012 to 2017), Director and Head of Asia Pacific + Japan Region - Business and Travel Shared Services (2017 to 2020), Director, Resident Agent and Head of Citi Service Site (concurrent) (2017 to 2024) and Director and Head of Asia Pacific + Japan Region - HR Shared Services (2020 to 2024). Ms. Sy was previously a Manager at Asia Regional Financial Center (September to December 2001), Assistant Manager at ING Barings, Philippines (2000 to 2001); and Officer at Standard Chartered Bank, Philippines (1996 to 2000). Ms. Sy is a Certified Public Accountant. She graduated with a degree of Bachelor of Science in Accountancy from the De La Salle University in 1995.

The Board also noted the retirement of the following senior officers of the Bank, effective January 1, 2025:

Name	Rank/Position/Group
ALBERT SANTIAGO YEO	Executive Vice President/Office of the President
ESTRELLITA VINLUAN ONG	Senior Vice President / Group Head of Internal Audit and Chief Audit Executive
SUI GUI WONG SY	Senior Vice President/ Region Head of Branch Banking Group/ Region 2 – Metro Manila North

Thank you.

Very truly yours,



ALVIN C. GO  
SVP/Assistant Corporate Secretary and Alternate  
Corporate Information Officer

COVER SHEET

SEC Registration Number 34001

BDO UNIBANK, INC. (Company's Full Name)

BDO TOWERS VALERO

8741 PASEO DE ROXAS SALCEDO VILL.

MAKATI CITY 1226 (Business Address: No. Street City/Town/Province)

EDMUNDO L. TAN (Contact Person)

8840-7000/8702-6000 (Company Telephone Number)

12 (Month) (Fiscal Year)

31 (Day)

SEC 17-C (Form Type)

Any day in April of each year, or if not practicable, on such date as may be fixed by the Board of Directors (Month Day Annual Meeting)

(Secondary License Type, If Applicable)

CGFD/MSRD Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowing Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document ID

Cashier

STAMPS

Remarks: Please use BLACK ink for scanning purposes.



**SECURITIES AND EXCHANGE COMMISSION  
SEC FORM 17-C**

**CURRENT REPORT UNDER SECTION 17  
OF THE SECURITIES REGULATION CODE  
AND SRC RULE 17.2(c) THEREUNDER**

1. December 7, 2024  
Date of Report (Date of earliest event reported)
2. SEC Identification Number 34001      3. BIR Tax Identification No. 000-708-174-000
4. **BDO Unibank, Inc.**  
Exact name of issuer as specified in its charter
5. METRO MANILA      6. (SEC Use Only)   
Province, country or other jurisdiction of      Industry Classification Code:  
incorporation
7. BDO Corporate Center, 7899 Makati Avenue, Makati      0726  
City, Philippines      Postal Code  
Address of principal office
8. (632) 8840-7000/8702-6000  
Issuer's telephone number, including area code
9. **N.A.**  
Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
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PREFERRED	618,000,000

11. Indicate the item numbers reported herein:

**Item 9**

The Board of Directors of BDO Unibank, Inc. (the "Bank"), at its regular meeting held today, December 7, 2024, approved the appointments of MR. JONES M. CASTRO, JR., Non-Executive Director, as Member of the Risk Management Committee and MR. ALFREDO E. PASCUAL, Independent Director, as Member of the Trust Committee of the Bank. As a result, the new membership composition of said Board Committees of the Bank from the date of Board approval until the 2025 Annual Stockholders' Meeting shall be as follows:

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BDO Towers Valero  
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Makati City 1226  
Philippines  
Swift Code BNORPHMM  
Tel +632 8840-7000

RISK MANAGEMENT COMMITTEE	
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<b>Jones M. Castro, Jr.</b>	<b>Member</b>
Dioscoro I. Ramos	Member
Christopher A. Bell-Knight	<i>Advisor</i>
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TRUST COMMITTEE	
Dioscoro I. Ramos	Chairman
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SUI GUI WONG SY	Senior Vice President/ Region Head of Branch Banking Group/ Region 2 – Metro Manila North

### SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**BDO Unibank, Inc.**  
Issuer

Date: December 7, 2024

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**EDMUNDO L. TAN**  
Corporate Secretary